

Health and Wellbeing Board

22 March 2017

Health and Wellbeing Executive Team Report

Recommendation(s)

1. The Board notes the key messages and decisions from the Health and Wellbeing (HWB) Executive Team on 15th February 2017.

1.0 Key Issues

- 1.1 The HWB Strategy was agreed in November 2014. It sets out a 5 year ambition for the Health & Wellbeing system in Warwickshire.
- 1.2 Having reached the mid-point of the original strategy the HWB Executive used their meeting in February 2017 to address three clear objectives :
 - To be confident about what the HWB Strategy has achieved so far
 - To be assured that the HWB Strategy is still being delivered
 - To be confident that the direction set in 2014 is still relevant
- 1.3 As part of the regular reporting from the Team to the Board, this report provides summary of the session.

2.0 Options and Proposal

- 2.1 The February meeting of the HWB Executive Team was delivered as a workshop focusing on reviewing the current position of the HWB Strategy and building a shared view of the future challenges and activity planned by each organisation.
- 2.2 Ahead of the meeting all Executive Team members were asked to provide details of their anticipated strategic aims and transformation activity related to Health & Wellbeing up to 2020.
- 2.3 This provided a consolidated view which was then compared to the aims and direction as set out in the HWB Strategy as set in 2014.

NB. Where not submitted in time, Partner organisations have been asked to update the consolidated view to ensure this is re-representative of the whole system.

2.4 In considering both progress made to date and the consolidated future view, the following points were made:

- It was felt that the three strategic priorities within the HWB Strategy are easy to understand, well recognised and visible across partner agencies. They remain fit for purpose, but should be given more meaning in light of the current operating context, particularly:
 - The shift to Place based working (refreshed JSNA) and the importance of access to services in this
 - Prevention as an underpinning principle
 - Self-help and building community capacity
- It was recognised that the volume of contributions to these strategic priorities is significant and growing as we mature as a partnership and better understand each other's business. This emphasised the importance of 'bottom-up' contributions to partnership working. As a result inputs towards health & wellbeing outcomes are often linked to these three strategic priorities.
- The detailed activity/outcomes which sit below the strategic priorities in the HWB Strategy are less visible within organisational plans and are harder to track because they do not have clear accountabilities and/or leads. In the future we may therefore need to improve how we confirm accountabilities between ourselves - with one partner leading on certain areas and supported explicitly by others.
- Given this complexity it was considered critical that we continue to invest time understanding what each organisation does and is trying to achieve.

2.4 In conclusion the HWB Executive team agreed that:

- Overall the current HWB Strategy remains relevant and fit for purpose
- Future effort should therefore seek to evolve the current strategy through annual review, rather than develop a brand new one.
- The headline priorities/principles remain relevant, but should be given refreshed meaning to reflect greater clarity of what we want to achieve in areas such as community capacity and changes in the JSNA/placed based working etc
- An annual implementation plan to support the HWB strategy should be developed and owned by the Executive Group. This should be

influenced by the detail of the HWB Strategy, but prioritise key areas of work and/or themes which better reflects the key priorities of each organisation

- As an example of good practice it was felt the HWB Board and Executive Team could begin to emulate the behaviours and working practices of an Accountable Care system. In the first instance:
 - Work will continue on developing a score card/outcome framework for the HWB Strategy to tighten measurement of impact where possible
 - The strength and visibility of connection of the HWB strategy to individual planning with organisations will continue to be overseen by the respective HWB Executive Team members
 - Greater effort and focus should be placed on fostering positive relationships; and increasing awareness and understanding each other's drivers and business and that this should be made visible to the public.

2.5 This approach was felt to take into consideration the national and local operating content, including the development of STPs.

3 Timescales associated with the decision and next steps

- 3.1 The next HWB Executive Meeting will be held in April, where the proposed themes for the Implementation Plan for 2017/18 will be considered.
- 3.2 A further report on progress will be submitted to a later meeting of the HWB Board.
- 3.3 The Annual review for 2016/17 will adopt the principles set out above and be used to provide a mid-point review of the 5 year Strategy. This will be brought back to the HWB Board later in the year.
- 3.4 The Executive Team further reinforced the criticality of effective working relationships and behaviours to reassuring the public and making this agenda work. Future HWB Executive meetings will therefore seek to facilitate this sharing of knowledge and awareness based upon the success of this session

Background papers

None

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The report was circulated to the following members prior to publication:

Local member(s): None

Other members: None